

NAVIGATING LEADERSHIP THROUGH DIALOGUE

How we apply nonviolent communication in times of conflict

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CHALLENGES IN LEADERSHIP

Common leadership challenges:

- political, economic, and institutional instability
- managing diverse perspectives in creative teams
- balancing authority with participatory leadership

WHAT IS NONVIOLENT COMMUNICATION (NVC)?

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NVC is a structured method for dialogue.

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Key Principles:

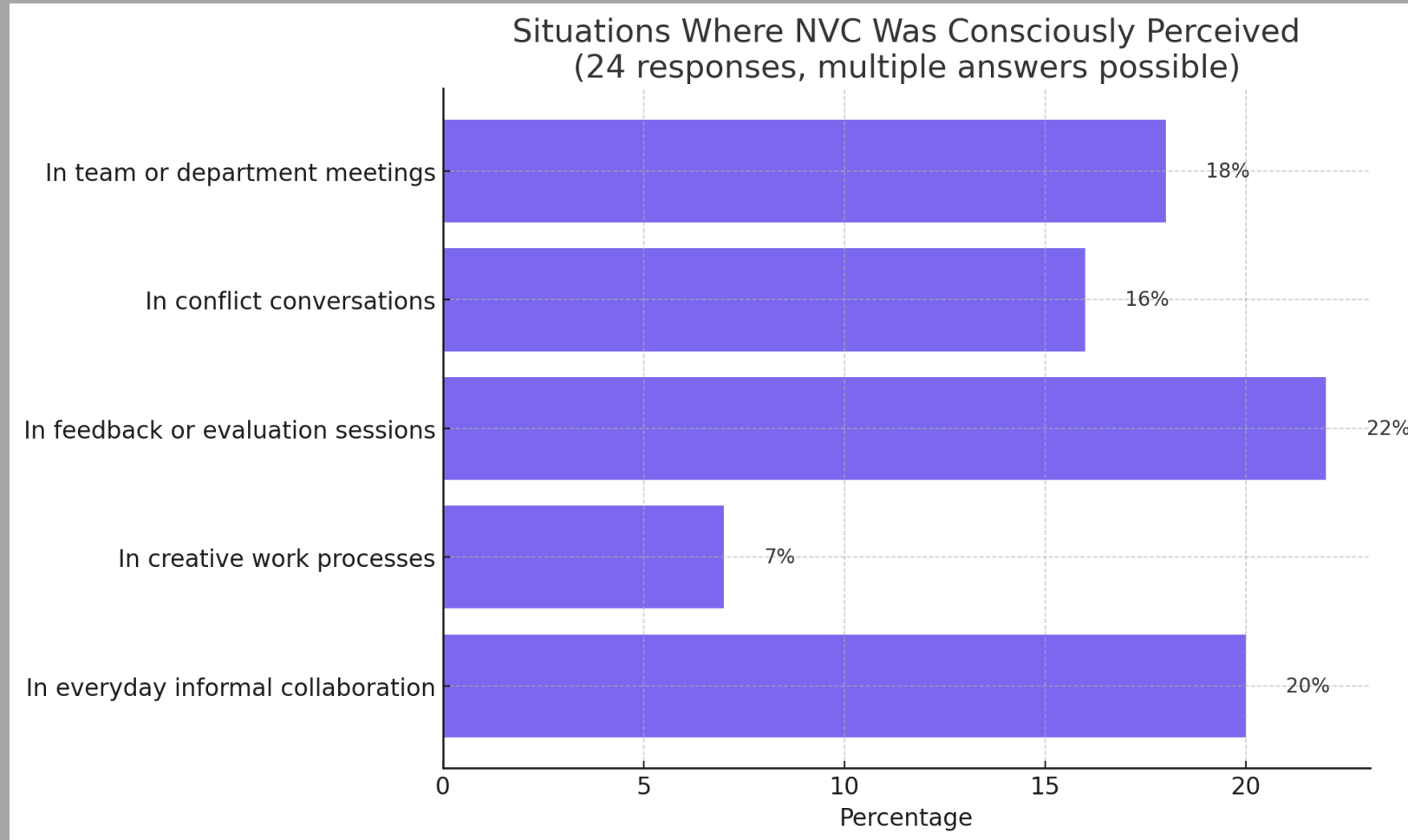
1. Observations – describe facts without judgment
2. Feelings – express emotions clearly
3. Needs – identify underlying needs
4. Requests – ask for concrete actions
 - ask for clarity
 - ask for connection



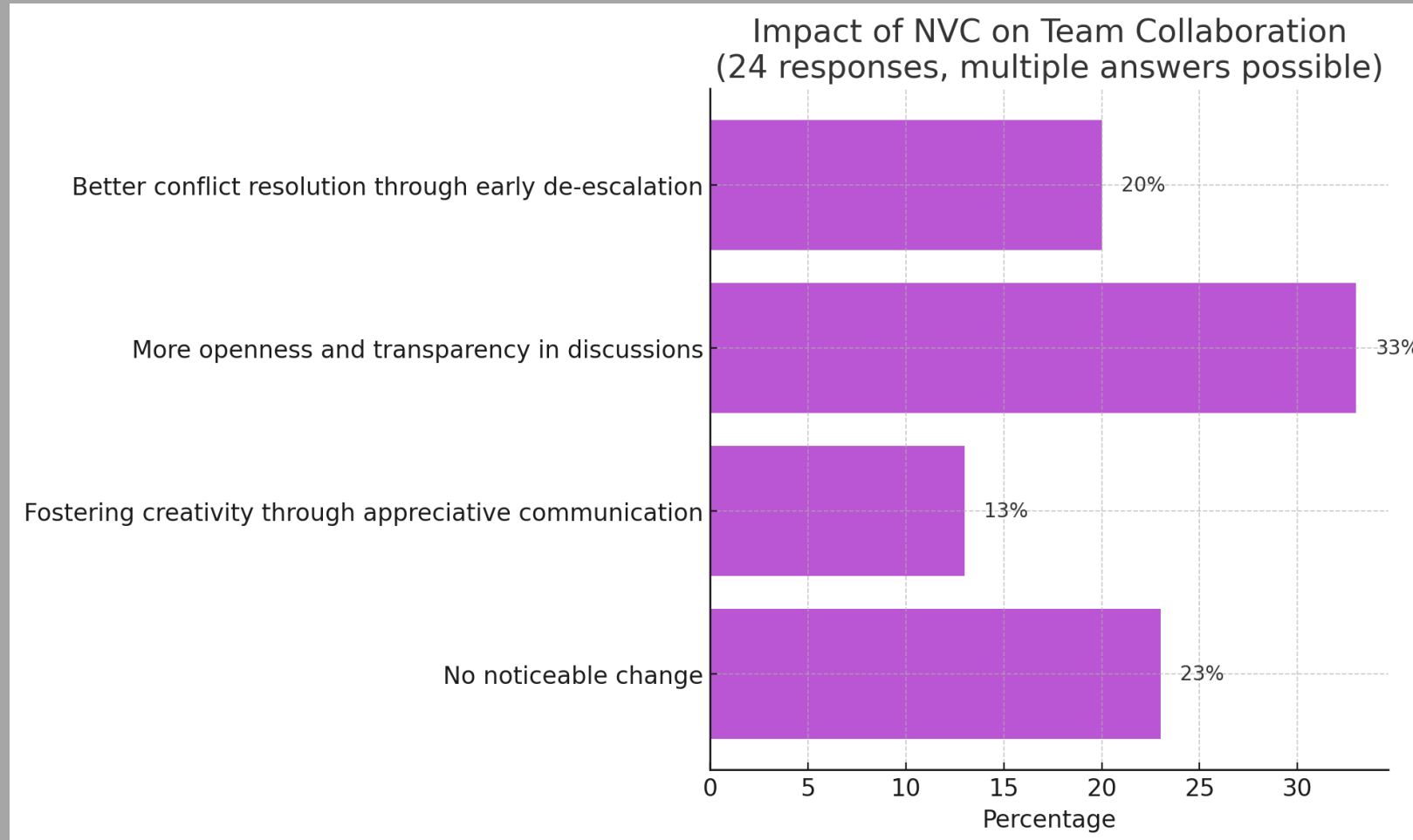
We integrate NVC in leadership by:

- encouraging open dialogue
 - facilitating conflict resolution through structured communication
 - enhancing student and faculty collaboration.
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APPLYING NVC IN FILM SCHOOL STAFF/FACULTY MANAGEMENT



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USING NVC TO NAVIGATE STUDENT CONFLICTS IN FILM EDUCATION

Case Study: Trigger Warnings in Film Education:

- Students request trigger warnings for films.
- Faculty believes that filmmakers must be able to watch all films.
- Disagreement escalates, affecting classroom discussions.

APPLYING NVC: 4 STEPS

1. Observation

- **Neutral facts only**
- No blame or judgment
- E.g., “Students request trigger warnings; faculty worry about artistic limits.”

2. Expressing Feelings

- **Safe space for emotions**
- Students: feeling startled, anxious, confused, vulnerable etc.
- Faculty: concern, hesitation, fear (sadness)

3. Identifying Needs

- Students: Clarity, Support, Empowerment
- Faculty: Integrity, Respect, Trust

4. Making Requests (Not Demands)

- Pre-seminar film list + content notes
- Optional warnings (by students) for student films

RESULTS & LEARNINGS

- ✓ Students feel respected and prepared.
 - ✓ Faculty retains freedom in film selection.
 - ✓ The leadership enabled constructive dialogue instead of imposing a top-down decision.
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CONCLUSION & TAKEAWAYS

NVC is a powerful tool for leadership.

Key Learnings:

- Enhances team collaboration
 - Strengthens trust & resilience
 - **Provides a practical framework for managing conflict.**
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THANK YOU FOR YOUR ATTENTION!

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